

**NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES  
CALIFORNIA FEDERATION EXECUTIVE BOARD  
IN PERSON MEETING  
DOUBLETREE HOTEL, FRESNO, CA  
OCTOBER 24 & 25, 2022**

**The meeting was called to order by President Linda Ingram** at 9:22 a.m. She asked Robert Davidson II to lead the flag salute.

**President Ingram then asked for a moment of silence** in honor of NARFE members lost recently and for current health problems or other problems.

**She asked Secretary Sandy Griffin to call the roll.**

**Those present were:**

President Linda Ingram

Treasurer Gerald Hall

District II Vice President Gregg Pericich

District IV Vice President Ronald Griffin

National Legislative Chair Steve Walter

Secretary Sandy Griffin

District I Vice President Robert Davidson

District III Vice President Gloria Deets-Breyer

District VIII Vice President Stephen Smith

Guest Robert Davidson II

Those absent were:

District V Vice President Pauline Jue

District VII Vacant

Immediate Past President Dee Shallenberger

District VI Vice President Dottie Schmidt

Parliamentarian Ed Shallenberger

**Agenda Review:** DVP II Pericich asked about the raffle for convention and what had been found out about a permit. It was reiterated that we would not get a permit, but a silent auction would be okay. President Ingram noted that she learned that some sponsors would pay for speakers or other convention items. Treasurer Hall had heard of other cases where sponsors paid for different things to help NARFE.

Congressional Districts and realignment were mentioned, and DVP reports could include this.

Secretary Griffin asked to have the convention minutes included with minutes to approve. It was decided to approve them so they can be posted on the Federation web site.

Steve Walter suggested including the membership campaign and President Ingram reminded us that the "Just Recruit One" campaign was in the "On-going Tasks" list, but she will move it up to regular items. Jerry Hall suggested that information concerning this could be in the upcoming newsletter.

The requirement for an annual report and what is to be included was explained by President Ingram.

FEDHub was also added. Robert Davidson (Old Bob) said that he had training on this but needs it in writing. President Ingram wants to invite Martha Raup for one of our meetings. Dave Bowman was the original FEDHub person and Martha is our ambassador. It was started to be a membership recruitment tool or to help reduce membership decline. That is not happening.

The problem of zip code assignments for members, both chapter and national only was discussed. This happens especially with closed chapters and national only getting assigned to a closed chapter.

**Board Minutes:** In addition to the Convention Minutes that were approved earlier, the minutes for the Zoom meetings from June 27, 2022, and July 26, 2022, were approved.

**Treasurer Report:** Treasurer Gerald Hall gave a new report that covered what happened since the last budget, so he covered from July 2021 through June 2022. He went over the total report for last year and especially the convention reports. The CD that we have, earned \$15 last year. Treasurer Hall thinks we might be able to do better. He said that Bank of America is offering a new CD that will pay 2%. We discussed putting \$40,000 in each. One is a thirteen month, and one is a twenty-five month. Part of our problem is that banks don't do CDs for businesses. We discussed the CD amounts and the effects of the pandemic on our treasury. The advantages of using Zell as a way of making payments were explained.

Treasurer Hall went on to say that the fiscal year makes the budget complicated because sometimes expenses are incurred in one year and paid in the next.

Robert Davidson II asked if he is a voting member of the board and was officially appointed by the president as an official voting member of the Executive Board.

Robert Davidson (Old Bob) moved to establish two CDs, one for thirteen months and one for twenty-five months, each for \$50,000. The motion was seconded by Ron Griffin and the motion passed unanimously. Steve Walter asked if the interest from the CDs goes automatically into the checking account. Treasurer Hall answered that it does not. It stays with the CD unless he asks to have it moved.

He then talked about some new account categories he has created to keep records, partly so the Federation Treasurer can be the convention treasurer also.

We discussed what happens with money when a chapter closes.

We also discussed a chapter in DVP III Gloria Deets-Breyer's district that has officers who want to close the chapter. A closing chapter cannot donate their money to a charity. We will discuss more later concerning these situations.

Treasurer Hall reviewed more of the proposed budget, including the insurance that is \$100 a year. It is third party insurance. Stephen Smith asked if we have had the insurance reviewed recently to know just what we are covered for. President Ingram asked Treasurer Hall if he has a copy of the policy and if he would send a copy to her.

Robert Davidson moved the budget for July 2022 through June 2023 be approved. Ron Griffin seconded. There was discussion started by Steve Walter about spending some of the money for recruitment plans. A plan needs to be created and then money can be used. A system for getting people to stay after they join needs to be developed. The vote on the motion was called for. The motion was approved unanimously.

**Next Meeting Date and Time:**

December 6<sup>th</sup> was chosen for the Annual Meeting, and it will be a Zoom meeting at 1:00 PM. The next Executive Board Meeting will be Tuesday, November 29, 2022, at 10:00 AM by Zoom.

## **2023 Convention:**

Co-Chair Ron Griffin reported that the room rate has gone up to \$142.00. The registration form needs to emphasize that the lunch is included in the registration price. The invitation and registration form can be sent by email to those that have email addresses on the records and send regular U.S. mail to those without. The key things now are to decide on a theme, slogan, logo, keynote, and speaker/s.

We had an extended discussion about how to notify/invite members, including national only, about the convention. Also, the way to add guest lunches on the registration form to prevent the confusion we had last time, was discussed. Should a "save the date" be sent? It could be in the newsletter that should be coming out soon. It could also be sent out electronically.

We had a lunch break.

After lunch, the convention subject was continued. DVP I Robert Davidson suggested having new President Shackelford come in person.

Ron Griffin talked about ideas for the keynote. He had heard Mark Keen and thought he would be good for a workshop but maybe not for the keynote as he may be too technical. Jerry Hall agreed. Ron passed around information on Herbert Casey. Ron will contact Tammy Flanagan and President Ingram will contact Bill Shackelford.

After discussing different themes, Stronger Together, using a picture of Morro Rock and Solid as a Rock, Using the Morro Rock as a logo were chosen.

Committee members include Gerald Hall as Treasurer and Gregg Pericich as Ways and Means Chairman.

We discussed the audio-visual equipment and whether we could save money by using outside vendors.

The nominating committee was added to the list of convention subjects to be discussed. Page 15 of the proposed Convention Procedures document was referred to for assignments. A copy of this document was given to all attendees.

Tentative assignments so far are: Member Communications, the committee; Convention Book, Steve Walter; Delegate Bags (Ordering) Ron Griffin; Recognition Lunch & Memorial, Gloria Deets-Breyer; Hosting Duties/speakers/representatives/dignitaries, Convention Committee and local chapter; Ways and Means (Silent Auction), Gregg Pericich; Sergeant-At-Arms, Joseph Breyer; Recording Secretary, Sandy Griffin; Federation Election Positions/ Nominations, Robert Davidson II; Constitution & Bylaws, Robert Davidson (Old Bob).

We talked about Bylaws and Resolutions and what the criteria should be, the "what" and "who" and how national only members can be involved.

**FEDcon22 Feedback:** There was speculation about the impact of the new President, Bill Shackelford. He wants to reorganize the structure of NARFE. He may have gotten negative feedback about his stand on chapters. He later said he was all for chapters. As far as congressional districts, some chapters cover several congressional districts., so it would be difficult to organize by congressional districts. Some congressional districts are very large geographically.

**Region VIII Vice President:** Since there is going to be a vacancy in that position, one suggestion is for Region Federation Presidents to make an appointment. There are some new NEB members who will be coming in

after the first of the year. We talked about terms of office for national officers. President Ingram said that she is happy that the federation presidents have stepped up to have more “teeth” in their positions. There has been talk of the possibility of merging federations. The NEB can’t take actions until the new term.

**Training Plan:** President Ingram thinks there is information out there that can be used for training. Treasurer Hall mentioned that DVP V Pauline Jue could possibly do some from home. Treasurer Hall will talk to her and see if she is interested. The officer positions should be for growth and succession to help membership and leadership.

**Closing Procedure Updates:** President Ingram shared what DVP VIII Stephen Smith had done to develop a workable closing procedure. Chapter 4, San Diego is an example. The bylaws say that the Federation has no control over chapters so some chapters think they can do whatever they want. Chapter 4 was the largest in the country, but it has not had a president in five years. Several vice presidents divide the duties. DVP I Davidson finally got them to understand that a few officers cannot close a chapter. Letters need to be sent to the membership. The first needs to have chapter’s wording and the second letter is federation wording. He had to explain that the money for people being transferred needs to follow to the new chapter and the money for those going to national only, goes to the Federation. It is felt that a chapter this size and with this history should not close. President Ingram will attend their next meeting.

If a chapter does close there are documents that need to be saved and are listed in the procedure. We talked about what to do with stuff from closed chapters, and what needs to be shredded. Companies should be asked to bid on the job of shredding. There was also a discussion of how to deal with a bank account that may have no remaining signatures. LSA reassignment of national only members (Zip code assignments) were also talked about.

The meeting was recessed until 9:00 tomorrow (Oct. 25) to continue with agenda items not yet covered.

The meeting was called back to order by President Linda Ingram.

DVP III Gloria Deets-Breyer reported a change in her email address.

**Legislative CDL:** Steve Walter

We discussed NARFE access to military bases etc. and health fairs. Blue Cross/Blue Shield has been very helpful in inviting NARFE representatives to join them at health fairs and allowing a table for us. Our information does not get through to military bases and other government agencies.

Back to Steve Walter: He showed charts and maps of the Legislative Districts as they are now. He had sent out the new district maps. He showed District I with LaMalfa’s picture. Steve was informed that he has access to the national only list so could try to find CDLs for the districts/areas that don’t have one now and there are no chapters in the area.

President Ingram added that we need to communicate with all members, not just officers.

Treasurer Hall will ask Martha Raup if she knows who is working on making the decisions about what district each member is in. We know that Johann is in charge from National, but ProTech is in charge of when things get taken care of.

Steve continued by stating that Gregg Pericich's district is the most complicated as it has the most congressional districts. Steve said he may be able to find CDLs through the national only lists. Steve then showed the chart that showed which congressmen got money from NARFE PAC. He updates this as Seth, from National, sends updates.

Access to the national only lists was discussed. The "46" position code should be given to new CDLs and removed for those no longer serving. Invitations for Town Hall meetings could be sent to both national only and chapter members.

Back after Lunch:

### **DVP Reports/Chapters in Trouble:**

DVP I Robert Davidson (Old Bob) said that he had just heard from the 2<sup>nd</sup> Vice President from San Diego Chapter 4. He told Old Bob that he will take a vote at the November meeting to vote to close if there is a quorum. We agreed that he cannot do that as he has not sent out a letter to all members announcing this vote. We discussed the situation, and we understand Ken Anderson's frustration as they have not had a president for five years. We don't understand how an organization with 600 members cannot find a few people to be officers. President Ingram asked if the request for help has been in the newsletter? Old Bob said that it has been for Chapter 4. She would like to see that the letter includes all this information.

DVP IV Ron Griffin reported on the Stockton Chapter. The president had died, and his wife was the Treasurer and moved to Lodi. That chapter has not met for two years. They need to get more names on the bank signature card. They need to have a meeting to discuss the situation, possibly in January.

DVP VIII Steve Smith reported on the Lompoc Chapter. The president wanted to close the chapter. Steve had a meeting with them, and no one volunteered. He had the impression that she would continue as president. Then he got a letter from her that announced that the chapter was closed. Steve had given her the procedure, but she apparently forgot. He sent the procedure again with the order of required steps emphasized, and not to give the money away.

There was more discussion about how to close or combine chapters.

There was also more discussion about DVP III Gloria Deets-Breyer's San Bernardino Chapter that was not letting her speak to them. They need to be reminded that they can't give their money away and close.

### **Closing Procedure Updates:**

President Ingram stated that she checked the NARFE website for officers' guidelines to check for a closing policy. We do not feel that our policy conflicts with the national policy.

We talked about changing the part of our closure policy that says that if a member does not vote in a request for a vote to close or not close a chapter, it is to be considered as a vote to close. We voted to change that wording to consider it as a non-vote. Steve will work on fixing the policy for closure to change the wording of the results of the vote.

## **Membership – Recruitment:**

President Ingram referred to the membership number reports. She read a report from Dave Bowman that came out just before the Federation Presidents' meeting. It showed 2,300 new members in the first half of the year. There were 149,131 members at the end of the first half of the year. President Ingram will send out a letter by email concerning the membership campaign (Recruit One), and a "Save the Date" for the convention. Treasurer Jerry Hall will give information to President Ingram by November 7<sup>th</sup>, and co-chair Ron Griffin will send other information. Bylaws and Resolutions chair, Robert Davidson (Old Bob), will send information about submitting resolutions to Ron Griffin to be included with the convention invitation.

The "Just Recruit One" campaign will have a drawing from all who get at least one new member, for a \$250.00 prize. This contest will run from April 1<sup>st</sup> to March 31<sup>st</sup>.

## **FEDCon22 Feedback:**

Those who attended felt it went well. William Shackelford was elected as the new National President, and Lynette Hensley was reelected as Secretary Treasurer. The resolution that we had submitted was presented and passed in a slightly different wording to allow for debate for proposed resolutions and for nominated officer candidates to be allowed to speak and then for the vote on both to take place after the conference. This will be in effect for the next conference.

## **Next Meeting:**

The next Zoom board meeting will be on November 29<sup>th</sup>.

The California Federation Annual Report meeting will be on December 6<sup>th</sup>, by Zoom.

Training will be later, and Jerry Hall will look at what is available from other Federations and webinars from National and the CAB.

The meeting was adjourned.

Respectfully submitted,  
Sandy Griffin  
CA Federation Secretary