# CSFC Seventh Biennial Convention A Safe Harbor for Your Federal Benefits



## 24-25 April 2019

## San Diego, CA

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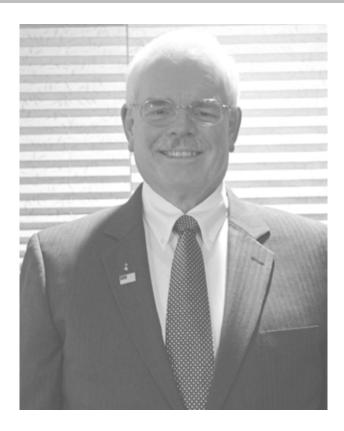
# Welcome

Welcome to the CSFC's Seventh Biennial Convention.

Our theme is
A Safe Harbor for Your Federal Benefits
24-25 April 2019
Crowne Plaza Hotel
San Diego CA

Enjoy your stay in San Diego and thank you for your support of our convention

## **CONVENTION HOST COMMITTEE CHAIR**



Your Convention Host Committee has worked tirelessly to make this Convention more of an educational venue and not endless reports from committees and obscure speakers (like me). I invite all members to take advantage of the varied educational topics and take what you learned back to your chapters with the premise of making your chapter meetings more interesting and even entertaining. Additionally, there will be various companies with information for you from hearing devices, insurance, etc. Make sure to visit these vendors.

We will be presented a new set of By-Laws for the membership to discuss prior to the convention and vote on here at the convention. These are important changes and the delegates need to seriously discuss and make their decision.

Being here in San Diego means lots of opportunities to sight-see, be entertained, visit various world famous parks and for the golfers in our members Torrey Pines golf course and other local courses, so visit our information table for maps and places to go.

Again, welcome to San Diego and I and my committee hope you enjoy yourself and spend time reconnecting with old friends and make new ones.

Robert N "Bob 2" Davidson II 2019 CSFC Convention Host Committee Chair

## **2019 CONVENTION HOST COMMITTEE**

#### 2019 CALIFORNIA STATE FEDERATION OF CHAPTERS

#### **CONVENTION HOST COMMITTEE**

Chair	.Robert N. "Bob 2" Davidson II (0455)
Secretary	.Connie Vickers (0004)
Treasurer	.Barbara Leetch (0669)
Assistant Treasurer	.Ed Jahn (0004)
Chief Sergeant-At-Arms	Joann Wiest (2025)
Credentials Chair	.Karen Ross (0352)
Delegate Packets Chair	.Robert N. "Bob 2" Davidson II (0455)
Entertainment Chair	.Robert N. "Bob 2" Davidson II (0455)
Facilities Coordinator	.Lea Zajac (0016)
Information Chair	
Meals Chair	.Lea Zajac (0016)
Program Book Chair	.Kenn Anderson (0004)
Program Book Committee	.Lea Zajac (0016)
Program Book Committee	.Helen Zajac (0016)
Registration Chair	.Tom Buggie (0706)
Ways & Means Chair	.Yoggi Riley (0061)

#### **CONVENTION COMMITTEE CHAIRS**

Ballot & Tellers	.James Mathews (0970)
Rules	. Mike Siminski (1087)
Constitution & Bylaws	Old Bob Davidson (0455)

A Safe Harbor for Your



Federal Benefits

## CALIFORNIA FEDERATION PRESIDENT

## LEA ZAJAC, CSFC PRESIDENT



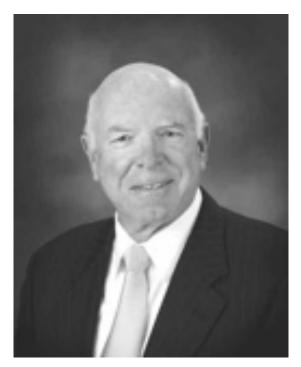
## **WELCOME CALIFORNIA FEDERATION MEMBERS**

Hello all you wonderful members and guests who are attending our Seventh Biennial California Federation Convention. It is with great pleasure that I, along with the California State Federation of Chapters (CSFC) Executive Board, Standing Committee Members, Special Assistants, the 2019 Convention Host Committee, welcome you to our Convention at the Crown Plaza Hotel in sunny San Diego, California. We have designed a crisp and exciting program for your learning and enjoyment. We have deferred most of our normal officer reports to the post-convention Executive Board meeting scheduled for April 26, 2019 in the Pacific Surf room of this hotel from 9:00 a.m. to 5:00 p.m. This meeting is open to all members who wish to attend and observe your elected Executive Board in action.

We have set aside 30 minutes for our Annual Meeting, which is required by our newly approved National Bylaws, on the afternoon of April 24 in the Grand Ballroom where all Federation members are invited to attend and hear a report from your Federation President and Federation Treasurer. This is an opportunity for members to voice their concerns about NARFE, the Federation, or other related matters.

## NARFE NATIONAL PRESIDENT

## NATIONAL PRESIDENT, KENNETH THOMAS



**SPEAK UP** 

Since we last met, the federal government was shut down for thirty-five days, many federal workers NARFE represents returned to work uncertain of what would happen next. NARFE heard from more than 450 members who said they aren't sure if they want to continue serving in the government. That's something that hasn't been in the past, the shutdown went too far.

In addition, NARFE successfully defeated proposals by the President to cut \$149 billion dollars and Congress to cut \$32 billion dollars in earned pay and benefits of federal employees and retirees.

My message, NARFE's message, "you must speak up." Contact your members of Congress, contact those senators that we elected, tell them, enough is enough. The shutdown shouldn't have happened and the continued attacks on our earned benefits cannot continue. We shouldn't be pawns in a political game of chicken.

We are already switching gears at NARFE, building relationships with members of the incoming 116th Congress, setting in motion NARFE's legislative agenda, and positioning NARFE as the goto resource for the federal community.

I'm looking forward to attending and participating in your convention. I know your many volunteers, training specialists, meeting planners, presenters and members of the host committee have spent hours putting your agenda and event together. Thank you for the invitation.

Thank you for all you do for our association.

Ken Thomas NARFE National President





2338 Rividulay House Office Building Washington, DC 20515 (202) 225-0500 Sav Desc. CA 52121 (948) 454 5446

April 24, 2019

Dear Members and Friends of the California State Federation of Chapters of the National Active and Retired Federal Employees Association:

Welcome to the 2019 Biennial State Convention of CSFC-NARFE.

This event gives us all an opportunity to hear from federal employees, retirees, and allies from across the state to exchange and collaborate on ideas for federal worker advocacy in the coming year. This event would not be possible without the hard work and dedication of the volunteers and staff of NARFE, so thank you for your time and dedication in making this event possible.

San Diego's diverse community enriches our region's broad cultural mix. I am proud to help represent this growing community in Congress and look forward to our future work together.

Please enjoy the convention and congratulations on this event.

Sincerely,

Scott Peters Member of Congress US House of Representatives

California, 52<sup>nd</sup> District

## **California State Federation of Chapters**

## **National Active and Retired Federal Employees Association**

## **TUESDAY, APRIL 23, 2019**

8:00 a.m. – 5:00 p.m.	CSFC Executive Board Meeting (Open to all members)	Pacific Surf
12 Noon – 5:00 p.m.	Sergeant-At-Arms Storage and Setup	Room K-01
12 Noon – 5:00 p.m.	Registration/Credentials Open	Kona Coast Foyer
	Door Prize & 50/50 Tickets on sale	Kona Coast Foyer
12 Noon – 5:00 p.m.	Information Table	Kona Coast Foyer
12 Noon – 6:00 p.m.	<b>Exhibitor Tables Open</b>	Kona Coast Foyer
6:30 p.m. – 8:30 p.m.	Reception for Pool Side Gardens National President Kenneth Thomas Complimentary Snacks/ Cash Bar Sponsored by Kaiser Permanente – Joanne Haggerty	
	WEDNESDAY, APRIL 24, 2019	)
8:00 a.m. – 5:00 p.m.	Sergeant-At-Arms Chief SAA – Joann Wiest Lakewood Chapter #2025	Room K01
7:00 a.m. – 4:00 p.m.	<b>Registration</b> Tom Buggie, Chair Oceanside Chapter #0706	Kona Coast Foyer
	Credentials Karen Ross, Chair Greater Paradise/Oroville Chapter #0352	Kona Coast Foyer
7:00 a.m. – 2:00 p.m.	Information Table	Kona Coast Foyer
8:00 a.m. – 6:00 p.m.	<b>Exhibit Tables Open</b>	Kona Coast Foyer
8:00 a.m. – 9:00 a.m.	<b>Committee Meetings</b>	
	<b>State Legislation</b> – State Tax Parity Michael Bandiera, Chair Laguna Woods, Chapter #0970	Cove 1
	<b>Nominating</b> Will Patton, Chair Mt. Baldy Chapter #1497	Cove 2
	Service Mary Venerable, Chair	Paradise

Southwest Riverside County Chapter #0478

**Executive Board Room** 

**National Legislation** 

Redwood City Chapter #0544

Steve Walter, Chair

### **California State Federation of Chapters**

## National Active and Retired Federal Employees Association

WEDNESDAY, APRIL 24, 2019 (Continued)

8:00 a.m. – 9:00 a.m. NARFE Orientation – NARFE 101 Peacock 1

(For all attendees, especially first-timers)

Robert N "Bob 2" Davidson II, Convention Host Committee Chair Forney Lundy, Past Region VIII VP

9:15 a.m. – 5:00 p.m. Convention General Session

Call to Order Grand Hanalei Ballroom

Lea Zajac, Federation President

Vallejo Chapter #16

**Moment of Silence** 

**Presentation of the Colors** 

Pledge of Allegiance

Forney Lundy, Past Region VIII VP

Salinas Chapter #1496

Sing: National Anthem Grand Hanalei Ballroom

9:30 a.m. Welcome

Robert N "Bob 2" Davidson, Convention Chair

Welcome - Mayor of San Diego

Welcome - Crowne Plaza Hotel

Welcome – Federation President Lea Zajac, Vallejo Chapter #0016

9:45 a.m. Memorial Service

Dee Shallenberger, CSFC Immediate Past President

10:10 a.m. Credentials Committee First Report

Karen Ross, Chair, Greater Paradise/Oroville Chapter #0352

**Rules Committee Report** 

**Adoption of Rules** 

Lea Zajac, Federation President

Program is as presented and without objection will stand with minor changes made as necessary

10:30 a.m. Keynote Speaker – Kenneth Thomas

NARFE National President

### **California State Federation of Chapters**

### **National Active and Retired Federal Employees Association**

WEDNESDAY, APRIL 24, 2019 (Continued)

11:15 a.m. Exhibitor Speakers (3 minutes each) Grand Hanalei Ballroom

Blue Cross/Blue Shield American Payroll Insurance Services

Richard Gracey TBA

**Kaiser Permanente** Bekins

Vinita Singh April Milner

**GEHA** Brookdale

TBA TBA

UnitedHealthcare Clear Captions
TBA Deana Weber

Tru Hearing Hear USA

Cynthia Schoonover TBA

**AETNA** TBA

We are in Recess until 1:10 p.m.

11:45 a.m.– 1:00 p.m. Recognition Luncheon Kona Coast

Honoring Federation Past Presidents,

their spouses, guests and other Federation Honorees Dee Shallenberger, Immediate Past Federation President,

Master of Ceremonies

1:10 p.m. – 1:40 p.m. Convention Reconvenes Grand Hanalei Ballroom

**Annual Meeting** 

(All are invited)

Purpose of this meeting is to get the Annual report from the Federation President and the Federation Financial Officer. In addition, this is the opportunity for NARFE members to address their concerns about

NARFE related issues.

Lea Zajac, Federation President

1:40 p.m. – 2:00 p.m. Alzheimer's Report Grand Hanalei Ballroom

Barb Leetch, Region VIII Coordinator, El Cajon Chapter #0669

**Alzheimer's Report** 

Connie Vickers, Federation Coordinator, San Diego Chapter #0004

**NARFE-PAC Report** 

Juanita Pardun

Federation NARFE-PAC Coordinator, American River Chapter #1596

**FEEA Report** 

Helen Zajac, Region VIII Vice President

### **California State Federation of Chapters**

## **National Active and Retired Federal Employees Association**

WEDNESDAY, APRIL 24, 2019 (Continued)

2:00 p.m. – 3:30 p.m. Constitution/Bylaws Report

Robert (Old Bob) Davidson, Chair

Palomar Chapter #0455

3:30 p.m. – 4:00 p.m. Nominating Committee –

Candidates for Office

Candidate Speeches (3 minutes each)

Will Patton, Chair, Mt. Baldy Chapter #1497

**Ballot & Tellers** 

Voting Requirements, James Mathews, Chair

4:00 p.m. – 5:00 p.m. Featured Speaker – Janice Niederhofer

The Power of NARFE

Now take Action create Results for Freedom for Everyone

**Announcements** 

We are in Recess until tomorrow morning at 9:00 a.m.

Ways and Means Drawing – 50/50

Yoggi Riley, Chair, San Fernando Valley Chapter #0061

5:00 p.m. – 7:30 p.m. Special Dinner Buffet

**Voting for Federation Officers And Resolutions** 

6:00 p.m. - 6:30 p.m. District Caucuses – 30 min each

District I Cove 1 & 2

District III Paradise

District VI Peacock 1

District IX Peacock 2
District VII Pacific Surf

6:30 - 7:00 p.m. District II Cove 1 & 2

District V Paradise

District VIII Peacock 1

District X Peacock 2

#### California State Federation of Chapters

### **National Active and Retired Federal Employees Association**

## THURSDAY, APRIL 25, 2019

8:00 a.m5:00 p.m. Sergean	-At-Arms K01
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8:00 a.m. - 10:00 a.m. Registration/Credentials Kona Coast Foyer 8:00 a.m. - 10:00 a.m. Information Table Kona Coast Foyer 8:00 a.m. - 2:00 p.m. Exhibit Tables Open Kona Coast Foyer

9:00 a.m.-5:00 p.m. Convention General Session Grand Hanalei Ballroom

Call to Order - Reconvene Lea Zajac, Federation President

9:00 a.m.-5:00 p.m. Credentials Committee Final Report Grand Hanalei Ballroom

Karen Ross, Chair

**Voting Results** 

James Mathews, Ballot & Tellers

9:15 a.m. Video Presentation from Headquarters

National Legislation Update,

Jessie Klement

NARFE Staff VP, Advocacy

10:15 a.m. – 10:45 a.m. Region VIII Report

Helen Zajac, Region VIII Vice President Vallejo Chapter #0016

11:00 a.m. Membership – Recruiting and Retention

Learn the secrets of recruiting potential members and

how to retain the members you already have.

Jerry Hall, District V Vice President, San Francisco Chapter #65

**Dues Withholding Drawing** 

Yoggi Riley, Federation Treasurer

12 Noon-1:15 p.m. Lunch (on your own) 1:20 p.m.– 2:00 p.m. Leadership Seminars –

Four Seminars conducted concurrently

How to use the new AMS Peacock 2

Association Management System

That replaced the old OAM (Online Activity Module)

Kenneth Thomas, National President

Computer Seminar – covers the use of Paradise

CSFC Website, NARFE Website,

Legislative Action Center and Webinars

Helen Zajac, Region VIII VP

### California State Federation of Chapters

## National Active and Retired Federal Employees Association

THURSDAY, APRIL 25, 2019 (Continued)

1:20 p.m. – 2:00 p.m. All you ever wanted to know about Peacock 1

Medicare, Medicare B, and Medicare Advantage Plans Maria Harlan, Kaiser Permanente Medicare Consultant

Chapter Secretary/Treasurer Cove 1 & 2

Dynamic Duos – what you need to Know – tips, tools, and techniques Forney Lundy, Past Region VIII VP

2:20 p.m. – 3:00 p.m. Repeat of the Seminars above

Take your choice

3:15 p.m. – 4:15 p.m. Open Forum – Question and Answers Grand Hanalei Ballroom

Members may ask NARFE related Questions of a Panel made up of our National President Ken Thomas, Region VIII VP Helen Zajac,

Recruiter & Retention Presenter Jerry Hall. Federation President Lea Zajac, Moderator

NOTE: Please write your question on a slip of

paper early in the day and give to the

Chief Sergeant-At-Arms.

4:15 p.m. – 5:00 p.m. New Business

Lea Zajac, Federation President

**Recognition of Members / Hotel Staff** 

Lea Zajac

Good of the Federation

Lea Zajac

**Closing Remarks** 

Lea Zajac

**Announcements** 

**Retire Colors** 

Chief Sergeant-At-Arms

Joann Wiest

Adjourn – Sine Die

Lea Zajac

Ways/Means – 50/50 Drawing,

**Door Prize Drawing** 

Yoggi Riley

Alzheimer's Drawing

Connie Vickers

### **California State Federation of Chapters**

## **National Active and Retired Federal Employees Association**

THURSDAY, APRIL 25, 2019 (Continued)

6:30 p.m.-7:30 p.m. Social Hour Kona Coast

Cocktails – Cash Bar

Relax and discuss the merits of the Convention

Background Music by DJ Eddie Vandiver

7:30 p.m.-10:30 p.m. Banquet/Installation of officers

Master of Ceremonies,

Forney Lundy, Past Region VIII VP

Installation of Officers – Grand Hanalei Ballroom

Kenneth Thomas, National President

Music and Dancing
DJ Eddie Vandiver

**FRIDAY, APRIL 26, 2019** 

9:00 a.m.-5:00 p.m. Executive Board Meeting Pacific Surf

(Open to all members)

SATURDAY, APRIL 27, 2019

9:00 a.m.-5:00 p.m. Executive Board Meeting Pacific Surf

(Open to all members)

A Safe Harbor for Your



Federal Benefits

# HOTEL FLOOR PLAN



## **CSFC FEDERATION PAST PRESIDENTS**

<u>DATES</u>	PRESIDENT'S NAME	<b>CHAPTER NAME &amp; NUMBER</b>
1950-1952	George M. Preston*	Pasadena / 0010
1952-1953	Frank M. Wang *	Palo Alto / 0052
1953-1954	Frank E. McReynolds*	Glendale Burbank / 0059
1954-1955	Joseph Schiess´*	Oakland / 0040
1955-1956	Chester A. Mitchell*	San Fernando Valley / 0061
1956-1957	Benjamin Armstrong*	San Francisco / 0065
1957-1958	Nellie M. Sadler*	San Diego / 0004
1958-1959	J. Harry Wygant*	Sacramento / 0046
1959-1960	Percy J. Parkyn*	Riverside / 0188
1960-1961	Leslie R. Dow *	Vallejo / 0016
1961-1962	Owen Rhodes*	Santa Ana / 0082
1962-1963 1963-1964	Clarence C. Ashford* Herman C. Snodgrass*	San Jose / 0050 San Diego / 0004
1964-1964	Francis A. Algeo*	Vallejo / 0016 (2 months)
1964-1965	Archie Imus *	Long Beach / 0021 (10 mos.)
1965-1966	Edward A. Swedenborg*	Redwood City / 0544
1966-1967	Edward Meadows *	San Diego / 0004
1967-1968	James A. Hoskins*	San Jose / 0050
1968-1969	Rex Stanton *	San Bernardino / 0073
1969-1970	Herbert Cilley*	Napa County / 0281
1970-1971	Katherine G. Slade*	Long Beach / 0021
1971-1972	James Gibson*	Palo Alto / 0052
1972-1973	Marion S. Deputy*	Los Angeles / 0003
1973-1974	Henry E. Bertuleit*	San Jose / 0050
1974-1975	James Cox*	Los Angeles / 0003
1975-1976	Donald Maloney*	Marin County / 0400
1976-1977	John M. Early*	South Orange County / 1266
1977-1978 1978-1979	Edgar L. Mayfield* John W. Petty*	San Mateo /1317
1979-1980	Alvin W. Smith*	San Diego / 0004 Placer / 0354
1980-1981	Walter A. Hunt*	Los Angeles / 0003
1981-1982	Robert L. Turnbaugh*	Livermore / 0397
1982-1983	Clara S. Nixon*	Riverside / 0188
1983-1984	Rolland M. Hamilton*	Mt. Diablo / 0531
1984-1985	Glen E. Lackey*	Rancho Bernardo / 1271
1985-1986	John T. McConathy*	Mendocino Coast /1841
1986-1987	Joseph C. Sullivan*	South Bay / 0465
1987-1988	Richard L. Millington*	Oroville / 1711
1988-1989	Thomas C. Brown*	Saddleback Valley / 1689
1989-1990	Ira Pierce Powers, Jr.*	Hangtown / 1503
1990-1991	Willamae M. Heitman*	San Diego / 0004
1991-1992 1992-1993	Elton L. "Al" Hippert* Sigmund P. Zeitlin*	Grass Valley / 1335 Palm Springs / 0587
1993-1994	H. Rodney Peery *	San Jose / 0050
1994-1995	Barbara Summit*	Oceanside / 0706
1995-1996	Raymond J. Richetti	Napa County / 0281
1996-1997	Warren G. Lewis*	San Diego / 0004
1997-1998	Donald R. Ross*	Feather River / 2236
1998-1999	Josephine M. Murphy*	Oceanside / 0706
1999-2001	Forney A. Lundy	Salinas / 1496
2001-2003	Lea D. Zajac	Vallejo / 0016
2003-2004	Kenneth G. Boffin*	Elkhorn / 1680
2004-2007	Helen L. Zajac	Vallejo / 0016
2007-2009	H. Ray Harrington*	Greater Paradise/Oroville / 0352
2009-2011	Andrew C. Morgen	Palm Springs / 0587
2011-2013	Dottie Schmidt	Grass Valley / 1335
2013-2015 2015-2017	Richard Ostergren*	Salinas / 1496 San Jose / 0050
2013-2017	Dee Shallenberger Lea D. Zajac	San Jose / 0050 Vallejo / 0016
2017-2013	Lea D. Zajal	valicjo / 0010

<sup>\*</sup> Deceased



#### THE STAR-SPANGLED BANNER

Oh, say, can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts, we watched were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say, does that star-spangled banner yet wave
O'er land of the free and the home of the brave.

Francis Scott Key, September 14, 1814

## **ENTERTAINMENT**



DJ Eddie V" has been performing in San Diego and Orange County as a DJ/Emcee/Host for over 15 years. He has DJ'd and hosted weddings, corporate and private events all over Southern California, from the Disneyland Hotel to Viejas Casino, and everywhere in between. For questions or inquiries, feel free to send an email to eddie@djeddiev.com

## NARFE NATIONAL OFFICERS

**Kenneth J. Thomas National President** 



Kathryn E. Hensley National Secretary/Treasurer



Barbara Sido Executive Director



Helen Zajac Region VIII Vice President



# CSFC Seventh Biennial Convention A Safe Harbor for Your Federal Benefits



24-25 April 2019

San Diego, CA

# California State Federation of Chapters

Welcomes

**Honored Guests** 

and

**Featured Speakers** 

To the Seventh Biennial Convention

## **KEYNOTE SPEAKER**



# KENNETH THOMAS NATIONAL PRESIDENT

Thomas began his federal career in 1968 at the Rehabilitation Services Administration. For the next 35 years, he would serve in management and executive

capacities that spanned areas of program management, training, compliance and management information systems (MIS). Among his notable projects, Thomas developed an application used by state governments to manage, track and report client services to the Department of Education and Social Security Administration, coordinated the District of Columbia's city-wide compliance with the Rehabilitation Act of 1973 and implemented government service programs for physically, mentally and emotionally challenged individuals in federal and state prisons.

A NARFE member since 2004, Thomas volunteered in numerous national and state events within the organization. As host chairperson for FEDcon18: NARFE's premier training conference, the 2017 NARFE Federation Presidents and National Executive Board (NEB) meeting, 2014 NARFE National Convention, 2013 NARFE Federation Presidents and NEB meeting and the 2012 and 2013 Florida Federation Conventions, he coordinated local logistics, events and publicity in support of annual meetings.

His many leadership roles within NARFE include positions as Florida Federation President, Executive Vice President, District VI Vice President, Chapter President, Chapter Vice President and Chapter Legislative Officer. Additionally, he served on the Florida Constitution and Bylaws Committee, Redistricting Committee and the Convention Nominating Committee.

Thomas earned his bachelor's degree in philosophy from St. Bernard Abbey in 1966. He attended American University from 1967-1969 in pursuit of a graduate degree in counseling psychology. An avid gardener, he received certification as a Master Gardener from the University of Florida's Institute of Food and Agricultural Sciences and authors The Green Thumb, a monthly newsletter distributed to 50,000 people in Hernando County, Fla. A member of the American Psychological Association, Thomas is married to his wife Arlette, and they have four children.

## FEATURED SPEAKER



# JANICE NIEDERHOFER The Power of NARFE Now take Action create Results for Freedom for Everyone

Janice Niederhofer is a former DEA Special Agent and is an expert on human behavior and leadership development. An innovative thought leader, Janice is the creator of solutions-based programs for law

enforcement, civilians and women's issues designed to heal the nation, rebuild trust and save lives.

Janice began a distinguished law enforcement career as a police officer with two departments before serving 21+ years with the Drug Enforcement Administration (DEA). She became the first female SWAT team member, hostage negotiator, narcotics detective, and firearms/tactical/defense instructor.

During her career, Janice created a series of first-of-their-kind training programs and became a highly sought-after subject matter expert in the areas of human behavior, leadership/leadership development, self-defense, body language, communication, weapons handling, polygraph, interviewing/interrogation, and tactical skills. She has taught these subjects to local, state and federal law enforcement agencies, including DEA, FBI, Secret Service, CIA, NCIS, ATF, Drug Unit Commanders Academy (DUCA), Tribal PD, LAPD, Detroit PD, Congreso Internacional de Control de Confianza (CISEN), Department of Defense, NSA, Immigrations Customs Service (ICE), and the Department of Homeland Security (DHS) among others.

She is a powerhouse talent with bachelor's degrees in psychology and Criminal Justice and a master's degree in Forensic Psychophysiology. Additionally, Janice has extensive Neuro-Linguistic Programming (NLP) certifications including Practitioner, Master Practitioner, Health Practitioner, WealthyMind™ Practitioner, and Coaching. She was honored to be a part of Robbins Research International, Inc. (RRI) for ten plus years that included responsibilities as a trainer and one of their first certified coaches. Janice also worked with Mark Victor Hansen, an original co-founder of the Chicken Soup for the Soul book series, in charge of facilitating his Mega Inner Circle elite client group.

Janice now focuses her expertise on leading Humankind Alliance, a not-for-profit organization that provides training and collaboration programs for law enforcement, civilians and women aimed at bringing communities together across the nation.

For more information, visit humankindalliance.org.

## **NARFE ADVOCACY**



# JESSIE KLEMENT NARFE STAFF VICE PRESIDENT, ADVOCACY

Jessica Klement is the NARFE Staff Vice President, Advocacy. She is responsible for carrying out the legislative, grassroots and political strategies of one of the nation's largest federal employee and retiree organization. As the association's chief lobbyist, she is responsible for taking NARFE members' concerns to Congress.

Prior to joining NARFE, Klement served as the Government and Public Affairs Director at the Federal Managers Association, a membership organization representing the interests of the over 200,000 managers and supervisors in the federal government. In this role, she worked closely with members of Congress and their staffs to draft legislation to strengthen federal employee and retiree benefits, including the allowance of credit for unused sick leave at the time of retirement for employees in the Federal Employees Retirement System (FERS).

Klement's policy analysis on federal employee and retiree issues has been featured in The Washington Post, "CBS Evening News," NPR, USA Today and the Associated Press. She is a regular guest on Federal News Radio and frequently contributes insight on breaking federal employee and retirees news to the Federal Times, Government Executive, and "Government Matters" on News Channel 8.

A native of Wisconsin, Klement has bachelor's degrees in Political Science and Finance from Marquette University.

## **REGION VIII VICE PRESIDENT**



## HELEN L. ZAJAC REGION VIII VICE PRESIDENT

Joined NARFE in November 1992 and became a Life Member in 1997 and honored as a Distinguished Member in 2012. Elected to Region VIII Vice President in 2008 at the National Convention, held in Louisville, KY. Re-elected five times; currently serving in her eleventh year as Region VIII Vice President.

Served as the NEB Liaison for the Marketing and Member Resource Advisory Committee. Provided OAM (Online Activity Module) training at 2018 Federation Training Seminars. Recently appointed the Chair of the Membership Special Committee.

Elected Federation President in 2005 and served for three years. She has also served in District and Chapter Officer positions, having held offices every year of her membership.

Established a partnership with the California Postal Legislative Coalition to work together on issues related to federal employees and retirees which was patterned after the Fed-Postal Coalition at Headquarters. She is still an active member of this Coalition.

She has attended every National Convention since 1994; every California Federation Convention since 1993; and every National Legislative Conference since 2005.

She is a native of Vallejo, CA, current resident, and daughter of a Federal Retiree. She retired from the former Mare Island Naval Shipyard with 26 years' service due to base closure. Before retirement she was the Program Manager for Nuclear Reactor Plant Pipe Fittings. She is married to Lea Zajac, who is also a Mare Island Naval Shipyard retiree, and a California Federation Past President, serving his second term as Federation President.

# CSFC Seventh Biennial Convention A Safe Harbor for Your Federal Benefits



## 24-25 April 2019 San Diego, CA

# CALIFORNIA FEDERATION EXECUTIVE BOARD 2017 - 2019

President: Lea Zajac

Executive Vice President: Jim Mathews Secretary: Sandy Griffin

Treasurer: Yoggi Riley

District I Vice President: Old Bob Davidson

District II Vice President: Gregg Pericich

District III Vice President: Mary Venerable

District V Vice President: Jerry Hall

District VI Vice President:

District VII Vice President:

District VIII Vice President:

District VIII Vice President:

District IX Vice President:

Mike Siminski

District X Vice President: Ron Griffin

Immediate Past President: Dee Shallenberger

# National Active and Retired Federal Employees MISSION STATEMENT

To support legislation and regulations beneficial to federal civilian employees and annuitants and potential annuitants under any federal civilian retirement system, and to oppose those detrimental to their interests.

To promote the general welfare of federal civilian employees and annuitants and potential annuitants, to advise and assist them with respect to their rights under retirement, health and other employee and retiree benefits, laws, and regulations, and to represent their interests before appropriate authorities.

## CALIFORNIA FEDERATION DISTRICTS

#### FEDERATION DISTRICTS AND CHAPTERS

#### **Nine Districts with 72 Chapters**

#### **DISTRICT I**

San Diego #0004
Palomar #0455
El Cajon Valley #0669
Oceanside #0706
Laguna Woods #0970
Rancho Bernardo #1271
Saddleback Valley #1689

Imperial Valley El Centro #2233

#### **DISTRICT II**

Los Angeles #0003 Long Beach #0021 South Bay-Torrance #0465 Southeast Downey #0482 Central Orange County #1266 Lakewood #2025 Dominguez Hills, Carson #2323

#### **DISTRICT III**

San Bernardino Valley #0073 Riverside #0188 Southwest Riverside Country #0478 Palm Springs #0587 Victor Valley-Victorville #1016 Mt. Baldy #1497

#### **DISTRICT V**

Oakland #0040
San Jose #0050
Santa Cruz #0054
San Francisco #0065
Tri-Valley #0397
San Leandro #0511
Redwood City #0544
San Mateo #1317
Tri-City-Fremont #1494
Salinas #1496
Daly City #1539

#### **DISTRICT VI**

Sacramento #0046 San Joaquin County-Stockton #0049 Grass Valley #1335 Placer-Auburn #1354 American River #1596 Sunrise #1658

#### **DISTRICT VII**

Vallejo #0016 Santa Rosa #0053 Napa County #0281 Marin County #0400 Mt. Diablo-Concord #0531 Vacaville #0903 Fairfield-Suisun #1529 Delta #1718

#### **DISTRICT VIII**

Preston of Pasadena #0010 Glendale-Burbank #0059 San Fernando Valley-Van Nuys #0061 Ventura County #0190 East San Gabriel #0388 Antelope Valley-Lancaster #0877 Santa Clarita Valley #1810

#### **DISTRICT IX**

Fresno #0045
Bakersfield #0068
Indian Wells Valley #0748
San Luis Obispo County #1028
Lompoc #1087
Visalia #1306
Santa Maria #1330
Kings County #1982
Mariposa #2208

#### **DISTRICT X**

Greater Paradise/Oroville #0352
Redwood-Eureka #0608
Chico #1245
Yuba-Sutter #1255
Redding #1324
Clear Lake-Lakeport #1566
Redbud-Lake County #1732
Siskiyou-Yreka #2101
Feather River-Quincy #2236
Diamond Mountain-Susanville #2267

## CALIFORNIA FEDERATION DISTRICT MAP





## CALIFORNIA STATE FEDERATON OF CHAPTERS PRESIDENT Lea D. Zajac

Lea Zajac joined NARFE in 1989 at a Preretirement Seminar while still working at Mare Island Naval Shipyard. Lea retired after 40 years and 6 months as the Deputy Nuclear Quality Control Manager. Upon retirement, the Department of the Navy presented Lea the Meritorious Civilian Service Award for his service to the Navy Nuclear Program.

Lea attended his first NARFE meeting in September 1992 and was subsequently elected Vallejo Chapter President, after a little arm twisting from one of his Toastmaster co-workers. Serving two years in that office, he was elected District VII Vice President and served for five years. When elected Federation Executive Vice President he presented Federation Training at five different sites throughout the state using the same Federation instructors and, added the expertise of Dan Adcock (former National Legislative Director) and Chris Farrell (former National Legislative Staff) to focus on Legislative Issues. Elected Federation President in 2001 and served for two years, his goal was to visit every chapter in California — which he nearly accomplished—having visited 97 of the 102 chapters. He is the first Federation President to do so. He also established the educational features, "Points to Ponder" (23 in all) which were distributed to all members with email, and subsequently posted on the California website for reference.

He served as Federation Legislative Chair for three years. One year for the Legislative Conference in Washington D.C. he scheduled appointments with 20 CA Congressman and 2 Senators on Capitol Hill. He even found time to repeat as Vallejo Chapter President for two years, when the Chapter was discussing merging with another chapter. He is the Federation Convention Site Selection Committee Chair and has served as Federation Convention Host Committee Chair as well as Facilities Chair for several conventions. He has also served as the Chair of the Convention Host Committee for the 2016 National Convention, and he chaired the 2017 Federation Convention in Reno, Nevada at the Grand Sierra Resort.

He has now served as the District VII Vice President for the past thirteen years working with the ten chapters of District VII (Vallejo, Santa Rosa, Napa County, Marin County, Vacaville, Fairfield-Suisun, Ukiah, Mendocino Coast; Delta and Mt. Diablo which were gained after District IV dissolved).

Lea is currently serving a second two-year term as Federation President. Lea continues to serve because he believes NARFE is needed to constantly work with Congress in an endeavor to protect the promises made by the Government to Federal employees and retirees.



# EXECUTIVE VICE PRESIDENT James A. Mathews

I grew up in Southern California and served 3 years in the US Army as an air traffic controller. I met my wife, an Army nurse while stationed in Korea. We have 3 grown sons and 2 granddaughters. I was hired by the FAA in 1973 and served 31 years as an air traffic controller retiring as the manager of the Oakland Air Traffic Control Tower.

Forney Lundy recruited me into NARFE 10 years before I retired. I remained a member of Salinas Chapter 1496 until I retired and moved to Laguna Woods and joined Chapter 0970. At the chapter level I served in many roles including legislative chair, newsletter editor, vice president, chapter president and Congressional District Leader (CA-45).

It's been an honor to serve as executive vice president for the past year.



# CSFC FEDERATION SECRETARY Sandra Griffin

I attended Chico State University and graduated with a degree in Social Science. While there, I met Ron Griffin and we were married just before I went on for a 5th year for a teaching credential and Ron's senior year. We have been married for 52 years. Ron was hired by DCAA (Defense Contract Audit Agency) and we moved to the South San Francisco Bay Area for three months before Ron was drafted into the Army. I taught 2nd grade while Ron served in Virginia and then Vietnam. We returned to the bay area where his job was waiting for him and I was a stay at home mom with two sons until I was hired by the local school district first to do noon yard duty and then to be the school improvement coordinator at our sons' school. I served as PTA President for 3 terms starting before I was hired for that part time position as SIP coordinator. My position involved a lot of odd jobs and organizing events and volunteering and then I also became a substitute teacher in the district along with my other jobs. In the mean time, ten years after our second, our family welcomed our third son. I served two more terms as PTA President when he was in junior high. With three sons, we participated with a lot of youth sports including being Commissioners for three years for AYSO soccer, and I got to be a team mom for baseball, basketball, and soccer. I was also a Sunday school teacher and a Deacon at our church.

When we retired and moved back to Chico, Ron had transferred his NARFE membership to the Chico Chapter. I attended meetings with him and soon joined also. He became President after just about two years and I became Secretary soon after. When our newsletter editor developed health problems, I took over that job also and we are still serving in those positions as well as Ron becoming the District X Vice President. I traveled to Executive Board meetings with him and sometimes sat in on meetings and attended conventions and other events with him. I think it was because of this, when the previous secretary had to resign due to health problems, State Federation President, Lea Zajac, asked if I would take over her term. I had enjoyed getting to know the members I had met so I agreed and am learning on the job, with help. It comes with a lot of boxes of records and other stuff that we got to add to all Ron and I had with our Chapter records and all the stuff I also have as I am serving as the treasurer for our local division of CalRTA (California Retired Teachers). CalRTA and NARFE have very similar missions in protecting benefits of current and retired employees.

As well as family activities, I enjoy gardening, sewing, travel, and developing friendships in the variety of situations I find myself.



CSFC FEDERATION
TREASURER
Yoggi Riley

Greetings to all Fellow NARFE Members from your Treasurer.

It has been my pleasure and at times my heartburn to serve as your CSFC Treasurer for the past two terms. I must say it has been challenging at times and yet rewarding to serve as the protector of your due's monies. I am happy to report the finances of the Federation in person during this 2019 convention. Your executive board has taken steps to protect our finances and preserve our treasury. The board has cut our expenses significantly by eliminating at least 2 less in-person Executive Board meetings and instead moved to conducting meetings by teleconference means. This has meant a great savings to our funds. CSFC dues have been collected and recorded each year with 100% participation. (Whew!) Expenses have been reviewed thoroughly, documented, and approved with prudent consideration. Training has been held throughout the state for the CDL program and federation training. We have implemented great incentive programs to encourage membership and retention of membership. We are encouraging dues withholding incentives to address the retention of members. We have involved many Federation members to become great recruiters for NARFE and I thank you all. These are all steps taken to protect your dues monies and hope to build for our future.

Our Federation currently has 74 chapters in the Federation and there is a move afoot that will produce another 3-4 chapters closing by the time we begin our convention for 2019. So we ask ourselves why so many chapters are closing. It is obvious in most cases that there is a lack of new leadership to stand up and take over the reins of leadership. Chapters are solvent and have the members but the replacements are just not there. We all need to look deep within ourselves and see what steps we can all take to mentor our following members to take over and keep this organization moving forward for the future. We cannot accept letting all our past efforts for the sake of NARFE to just fade away like grains of sand blowing away.

As I leave the position of Treasurer, I must thank you all for your continued support, kind encouragements, and notes of appreciation. You have listened to me at times share my thoughts with you and you have been patient. There can be no greater reward than to serve others and feel appreciated. Thank you all.



DISTRICT I
VICE PRESIDENT
Robert N. (Old Bob) Davidson

I was told to write a bio for the program book. Here's all you need to know related to NARFE and me.

Took a temporary USPS job so I could feed and house a young family after two and a half years in an Asian country in the early 50's . 30 years later I retired from the Postal Service. Started as a Sub. Clerk/carrier, unloaded trucks, distributed mail, carried mail, sold stamps, was president of two local postal unions, negotiated their first local labor contracts, became a first line supervisor, took a demo-tion to join a two year management trainee program, four months into the program was offered a five level promotion and became the management Labor Relations Rep. in San Diego, the San Diego big boss said she was going to fire me, the Regional PMG made a job for me at Western Regional Hq.s with a four level promotion, the job morphed into a USPS Hq.s position billeted in California, offered another four level promotion in DC in Human Resources [Barbara said no—hated snow and the grandkids were in California], and two years later I retired. I consulted for the USPS [doing EEO investigations and other investigations no one on payroll wanted] out of our home for another couple of years then the PMG said all independent contractors had to work out of a post office. Told him to take his job and stick it. Learned about NARFE and attended my first meeting of Chapter 455. Attended my second meeting and was elected 2nd VP and took on the newsletter. Two years later was President of the chapter, then Jo Murphy talked me into the DVP job (kept the chapter jobs). Fifteen ± years later Barbara passed away so I talked a guy (#1 son, Bob 2) into taking the DVP job. After a while he developed physical problems and had to resign, nobody else wanted the job so I took it back. The rest of my 85 + years was just as boring and routine and you don't need to know about that. That brings us to the present.

NARFE is still the best hope for the federal employee and retiree!

Robert N. (Old Bob) Davidson District One Vice President



DISTRICT II
VICE PRESIDENT
Gregg Pericich

I am completing my second term as District II Vice President. District II consists of 7 chapters in the greater Southern California Area to include Central Orange County. My primary duties are overseeing and supporting each chapter towards goal achievement. In the past 2 years, I have made numerous visits throughout my district, conducted 8 District II General Meetings and attended 4 CSFC Executive Board Meetings. My goal is to assist my Chapter Presidents in recruiting and retaining members and focusing on NARFE's Legislative Program for the 116th Congress (2019-2021).

I joined NARFE when I retired after 40 years of Federal Civil Service in 2010. I was assigned to NARFE South Bay Chapter 465, located in Torrance, CA. In November 2011 I was elected Chapter President. I am now in my eighth year as President loving every minute of it.

I was drafted in 1970 and spent 3 years in the U.S. Army. I am a Vietnam Veteran and a Lifetime Member of the VFW. I was hired as a Mil-Tech in 1973 by the 63rd Army Reserve Command at Los Alamitos, CA. I had to join the Army Reserve to keep my Civil Service Job. I worked as a Logistician on the Civilian side of the house and a Maintenance NCO on the Military side. I retired a Master Sergeant from the Army Reserve in 2005. In 2010 I retired from Civil Service.

I have lived my whole life in County of Los Angeles. Born and raised in San Pedro, CA from 1950 to 1986. I graduated from Fermin Lasuen High School in 1968 and received and AA Degree in Business from Harbor Community College in 1986. I moved to Torrance, CA in 1987, Harbor City in 1999 and Harbor Gateway, CA in 2010. I was married to Susan for 28 years and we had no children. My Wife passed away September 2015. I am looking forward to working on the goals of NARFE and the California Federation for many years to come.



DISTRICT III VICE PRESIDENT Mary Venerable

Mary Venerable was elected to the position of Federation Secretary in 2015 and assumed those duties as a replacement for H. Ray Harrington upon his death. Mary came into the position "voluntarily" and has served on the Executive Board with complete responsibility in getting Chapters to participate in the many reports they were required to submit.

Mary came into the position while serving as the Federation's Service Committee Chair, which she performed with the production of SOS Newsletters, answering retiree questions, and assisting in the processing of documents required by the Office of Personnel Management (OPM).

Mary's experience with the government included 20 years with the Department of Navy and 13 years with OPM. Her knowledge of regulations occurred during her time with OPM.

Following years of Pre-Retirement Counseling, Mary joined the NARFE Chapter 478 in 1991 when she moved to the Lake Elsinore, California area.

She was the first recipient of Service Officer of the Year – receiving the District III award, the Federation Award, and the NARFE National Award.



DISTRICT V VICE PRESIDENT Jerry Hall

I believe that all elected officials have a responsibility to lead, to inspire those they serve. I value my 30 years of federal service and the contributions I have made to my Agency, The Wage and Hour Division of the U S Department of Labor. I was fortunate to have a long and satisfying career as an Investigator, a mid-level manager, and a Regional manager. I served our citizenry well, always doing my best and trying to make the agency as efficient, productive, and an excellent example of good government. I bring these same skills and values to NARFE as the president of The San Francisco Chapter 65 and the District V Vice President. I have brought and continue to bring a passionate commitment to the mission and goals of NARFE. I always believe we can do things better and I am always willing to share my experiences and insights and listen to others as to how we can move forward and grow as an organization.

I have spent the last ten years actively involved in NARFE and its mission. My leadership and participation in NARFE and its mission have been consistent, with an emphasis on Membership and legislative issues. I have been the District V Vice President for 6 years, leading and assisting Chapters within the District. I have served as the President of the San Francisco Chapter 65 for 8 years, leading it to become a potent vehicle for recruiting new members and connecting with the congressional and senatorial offices in San Francisco. I have been on numerous committees both for the NARFE National and the California Federation. Nationally, I recently completed a term on the Marketing and Membership Resources Advisory Committee. Previously I have served on the Membership committee, the Strategic Planning Committee, and the Future of NARFE Committee. For the Federation, among my Board duties, I have served on several Federation convention committees as both Chair and as a team member. I have recently worked on the incorporation of national only members into the Federation and the related bylaws to accomplish that. All the CDL positions for the District V are filled and I personally serve as the liaison for both California Senators. Working together NARFE members throughout California can continue to make NARFE a voice for federal workers and retirees for another century. Thank you for the opportunity to serve you.



## DISTRICT VI VICE PRESIDENT Jeanette (Dottie) Schmidt

How fast the past 19 years have gone as an active NARFE member. So much has evolved I haven't really noticed the time flying by. Nevertheless, what I have noticed, and what will stay with me forever,

is the incredibly wonderful journey this has been. I started as Chapter 1335 Program co-chair and was the Chapter President the following three years. I was elected District VI V.P. in 2005, serving on the CSFC Executive Board. I became the Executive V.P. in 2009 and CSFC President in 2011 — 2013. Then took the DVP VI position again, for the following six years.

This Seventh Biennial Convention in 2019 will bring an end to my time as District VI V.P. Someone else needs to take the reins of this fantastic federation district, and keep the enthusiasm rising for the Association, striving to reach its goals and strengthening its membership. Whoever that is will be happy to find that our district members are, without a doubt, the most active and creative in the federation.

For example, District VI has an active Presidents Council. This organization provides an opportunity for chapter presidents to meet quarterly and exchange ideas with each other and the District VI Vice President. By doing so, they work toward goals of recruiting new members and promoting interaction of NARFE members with our Congressional Representatives who may be influential in legislation affecting the earned benefits of federal employees and retirees. Several members frequently are in the public light promoting NARFE through participation in parades, walking for Alzheimer's with NARFE placards, and staffing NARFE tables for as many as 19 health fairs during open season.

District VI now has six chapters encompassing the Sacramento area, San Joaquin County, Placer County and Nevada County. They are Sacramento Chapter #46, Stockton-San Joaquin Chapter #49, Grass Valley Chapter #1335, Placer Chapter #1354, American River Chapter #1596 and Sunrise Chapter #1658.

I've been privileged to be associated with these awesome members who often go above and beyond in support of NARFE. It has been an honor and a pleasure to serve the members of District VI as their District Vice President.



DISTRICT VII VICE PRESIDENT Bob Martin

After my honorable discharge from the Navy in 1975 I began my federal career at Mare Island Naval Shipyard. During my 24 years working for the Dept. of Defense I promoted up from apprentice Marine Machinist to Nuclear Refueling and Special Project Supervisor aboard fast attack submarines. I was also a representative for the International Association of Machinists and Aerospace Workers Union prior to management positions.

Due to BRAC base closure, I worked in private light industry until hired by the USPS as a PS-5 mechanic. My career with the Postal Service was fast paced promoting to supervisor EAS-15 in 1999. Now eligible, I joined the National Association of Postal Supervisors (NAPS) where I coordinated legislative activities. This included both state and national, with annual trips to Washington DC to meet with members of congress promoting Postal Reform. Management positions continued around the country with retirement as EAS-25 Lead Manager Maintenance in Chicago 2012. Cold weather and family ensured our return to CA.

I remain as Legislative Liaison for NAPS and joined NARFE in 2013 where I was elected Vice President Delta Chapter 1718. My service continued the next couple years as Delta President until elected to District VII Vice President and State Legislative Representative.



DISTRICT VIII
VICE PRESIDENT
Linda Ingram

I retired in 2004 from the Air Force Flight Test Center at Edwards AFB, where I served in a variety of roles over my 27-year career with the Air Force and Department of Defense. After receiving an MBA from USC in 1989 I became the Director of Cost and Business Strategies for the Center. In that role I developed and managed the Strategic and Corporate Management Processes. In 1998 I attended the Senior Executive Development Program in Wash, D.C., which included stints at all the senior military schools and deployments to military commands including the Pacific Command and Korea. After returning to the Flight Test Center I directed the Strategic Planning and Management Innovation operations of the Center until my retirement. During that time I led teams reengineering Test Center processes using a variety of management techniques, which resulted in significant improvements to all aspects of Test Management.

I became involved in NARFE in 2007, serving as the Membership Chair and 2nd Vice President of the Antelope Valley Chapter 0877. In 2011 I was elected to serve as the District VIII Vice President for the California Federation of Chapters. In addition to my duties as District Vice President over three terms I have worked with the Federation Executive Board on a number of special projects including the realignment of Chapters and Districts, evaluation of Federation Policies and Procedures, development of the State Tax Parity Legislation, and the incorporation of National Only members into the Federation and subsequent rewrite of our Bylaws.

This has been a tumultuous few years for all of us as retired and active Federal Employees. The threat to the benefits of our community continues to grow with furloughs and government shutdowns becoming more commonplace. It is more important than ever that we stand together to protect our rights and defend our economic wellbeing. At the same time our National NARFE organization has been pursuing a number of changes to operating procedures that have proven to be a challenge to both chapters and the Federation. I believe that a strong and healthy NARFE organization brings a needed voice to the national dialogue on the value and importance of Civil Service. I will work tirelessly to ensure that we not only stay relevant, but also grow and thrive in the future. Thank you for your support!

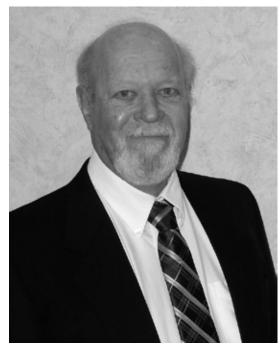


DISTRICT IX
VICE PRESIDENT
Mike Siminski

Born Los Angeles in 1939, Mike Siminski is eldest of eight children of Tony & Eileen Siminski (both parents worked and retired from the Post Office in Inglewood).

Mike was educated in Catholic elementary and high schools. He attended El Camino, San Bernardino, and Alan Hancock Community Colleges. He began Federal Civil Service in 1957 in the Air Force Acquisition Field; Mike contracted for the Atlas ICBM and Atlas space booster in Los Angeles. He moved to Vandenberg AFB in 1963 and contracted for the tracking systems and services to test Missile and Space Systems. Mike rose to Chief, Contracting Division and in 1990 moved to the Command Staff to promote contracting opportunities for Small Business and Disadvantaged Business at the test center. Upon his retirement in 1998, the American flag was lowered and presented in gratitude for a distinguished career. The Command Staff earlier had that flag flown over the National Capitol, the California State Capitol, the Santa Barbara County Administration Building and the Lompoc City Hall.

Mike Siminski has a long history of serving his local community. Scoutmaster, Coach, 4H advisor, and Religious Education teacher were some ways he supported his seven kids' activities. Mike served on the boards of Little League, Girls Softball, YouthSoccer, and the Disabled Youth Association. Beyond youth programs, Mike served in leadership of Kiwanis, Elks, United Way, Catholic Charities, and the Chamber of Commerce. In Local politics, after serving on several commissions, Mike was elected to the Lompoc City Council in 1990 and served five terms – 20 years. Mike was elected by fellow Mayors and Council members on the Central Coast as member of the League of California Cities Board of Directors, and was elected by California Public Power cities to the Boards of the Northern California Power Agency and the American Public Power Association (APPA). In 2003, the 2000 city- member APPA recognized Mike as their Local Legislator of the year, citing his tireless lobbying in Washington DC on behalf of Municipal Government and Public Power.



DISTRICT X
VICE PRESIDENT
Ron Griffin

I attended Chico State University and graduated with a BS Degree in Accounting in 1967. I met my wife, Sandy in college and we celebrated 52 years of marriage last

summer. Upon graduation I was hired by the Defense Contract Audit Agency (DCAA) as a GS-5 auditor and worked for three months before receiving my draft notice. I spent the next year and ten months in the U.S. Army including a 10 month tour of Vietnam. A few months after returning to the states I resumed my auditing career with DCAA. Over the years I progressed through the grades to become a Supervisor and then a Branch Manager with a fairly large group of auditors and clerical staff in the San Francisco Bay Area (Silicon Valley). The work was very interesting as most of that time was spent in a special classified detachment of DCAA. Also I worked as a ticket taker for the San Jose Giants Single A baseball team for 16 years in the evenings and as a pitching coach for the high school JV and Varsity baseball teams. I retired in January of 2002 after 34 years of federal service. Two years later we moved from the Bay area back to Chico.

My NARFE career started in 2002 when I joined the San Jose, CA Chapter. I transferred to Chico Chapter 1245 and began attending meetings in 2004. Two or three years later I became Chapter President and still am. My mentors were Dick Millington and H. Ray Harrington (Paradise) and

I owe much gratitude to them for instilling in me the value, mission, and importance of NARFE. Over the years I have met many great fellow NARFE members while attending six previous CSFC State Conventions, three National Conventions and two NARFE Legislative Conferences. In 2015 I was elected District X Vice President and continue to strongly believe in NARFE's mission of protecting and maintaining federal service benefits. I am proud to serve 10 Northern California chapters that go from Yuba City to Eureka and Yreka and from Clear Lake to Susanville and all those chapters in between. Lately I have been striving to support several of my chapters as they go through the upheaval of the recent wild fires.

We enjoy our three sons, their spouses, and seven grandchildren ranging in age from 18 to 4 years. I am truly blessed and enjoy family time whenever we can get it. I also play golf (not always well), attend San Francisco Giants baseball games, Chico State athletic events, and volunteer when I can at Chico's local Air Museum.

#### NARFE PAST PRESIDENT



IMMEDIATE PAST PRESIDENT
Dee Shallenberger

I spent 28 years in federal government service, working in many areas of personnel such as management, benefits, labor relations, and training. I worked for GAO, the NLRB, OPM, Defense, NASA and retired from the White House. I was under the CSRS retirement system and when FERS was introduced, I traveled to many offices to help employees with the transition from the CSRS system to the FERS system.

I have a Masters degree in Education from Wright State University and a Masters Degree in Human Resources/Personnel from Central Michigan University.

I retired in 2003 and became a lifetime member of NARFE. I am the Service Officer of San Jose, Chapter 50, and have served as Chapter President, District V DVP, two terms as Federation Executive VP, and one term as President of the California Federation. As immediate past president, I serve on the Federation Executive Board to provide a measure of continuity and assist the Federation Officers as needed. My aim is to keep the executive board active and working for the good of the Federation.



EX OFFICIO
MEMBERS OF THE
BOARD
Ann and Cliff McCraw

With the dedication and support from both Ann and Cliff McCraw, our Federation Executive Board has two more members working for the Federation. Ann is our Executive Board Recording Secretary and over the years has been able to decipher two days of business and translate it into minutes understandable to all.

Cliff keeps our official documents, i.e. policies, guidelines, etc., straight, and up to date. Their skill and confidence, not to mention common sense, are an asset to the Executive Board.

Ann states that, "while we both have done our "jobs" for a while, we look upon them as our way to contribute to the dedicated and tirelessly working members of CSFC Executive Board but also to all California retired and active federal employees, spouses and annuitants. We simply cannot imagine not having a NARFE around to help defend and protect the federal benefits and retirements that we've worked and are working for."

We have truly appreciated their work and dedication.

Ann and Cliff have been performing their respective tasks for the past 13 years. Unfortunately, due to health problems, Cliff is stepping down as our "Document Controller" and Ann is also stepping down as our Executive Board Recording Secretary "Extraordinaire" in order to administer care for Cliff. The Federation is so grateful for their faithful services and wish them well in their future endeavors.

May God Bless them both. Lea Zajac, CA Federation President

#### STANDING COMMITTEES

#### CALIFORNIA STATE FEDERATION OF CHAPTERS STANDING COMMITTEE CHAIRS – 2017-2019

Audit Committee Forney Lundy (1496)

Constitution & Bylaws Committee Old Bob Davidson (0455)

Membership Committee Jim Mathews (0970)

National Legislation Committee Steve Walter (0544)

Nominating Committee Will Patton (1497)

Public Relations Committee Dan Mahoney (1596)

Service Committee Mary Venerable (478)

State Legislation Committee Michael Bandiera (0970)

#### SPECIAL ASSISTANTS – 2017-2019

Active Employee Liaison Robert N "Bob 2" Davidson (0455)

Administrative Assistant to Secretary Carl Bailey (0190)

Alzheimer's Coordinator Connie Vickers (0004)

Assistant to Treasurer Edward Shallenberger (0050)

Convention Site Coordinator Lea Zajac (0016)

Data Base Manager Carl Bailey (0190)

Document Controller Cliff McCraw (1689)

EXEC Board Recording Secretary Ann McCraw (1689)

Historian Vaudis Pennell (0455)

Information Technology Specialist George Ramirez (0190)

NARFE-Net Coordinator Carl Bailey (0190)

NARFE-PAC Coordinator Juanita Pardun (1596)

Newsletter Editor Deanna Smith (1596)

Parliamentarian Edward Shallenberger (0050)

Web Master Deanna Smith (1596)

#### CSFC Seventh Biennial Convention A Safe Harbor for Your Federal Benefits



24-25 April 2019

San Diego, CA

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	-\$2,500 -\$2,500 -\$2,500	\$2,500 \$2,550 \$2,790	\$3,890 \$4,360 \$5,190	ReSound LiNX 3D® 5  Starkey® Muse™ iQ i1600  Oticon Opn® 3	

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As of 1/31/19

THANK YOU to all CSFC officers who have served in leadership roles and to the members who have supported NARFE over the past 98 years! Your dedication and service are greatly appreciated.

In two years, NARFE will celebrate 100 years of service to the Federal Community by enhancing and preventing loss of our federal benefits. The challenge ahead is to begin engaging and energizing ALL members to the value of being actively involved with NARFE to share the message of our *Federal Benefits Institute* and Webinars with their peers while engaging them in our advocacy. Their fresh ideas and methods of operation will enhance NARFE to continue serving the federal community well into the next 100 years.

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FOR A SUCCESSFUL
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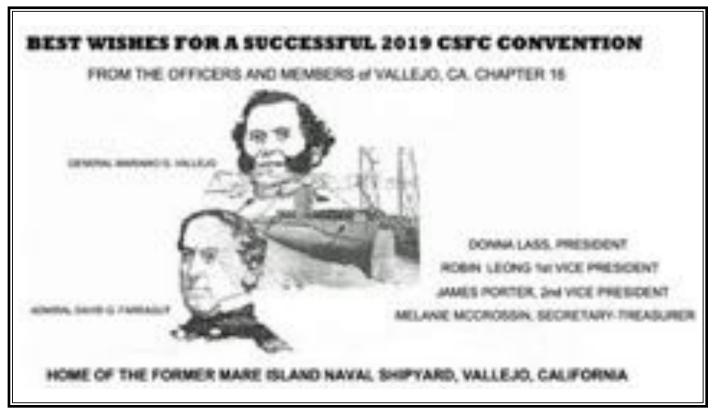
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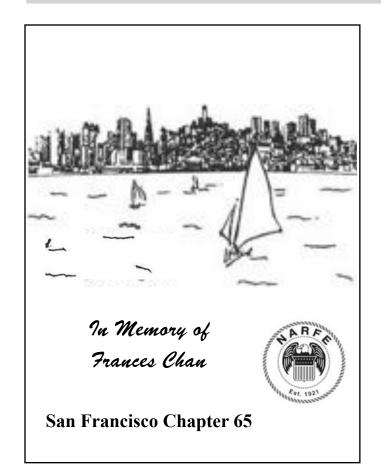
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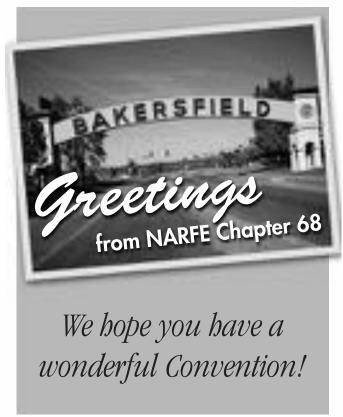




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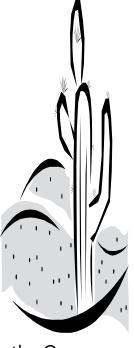
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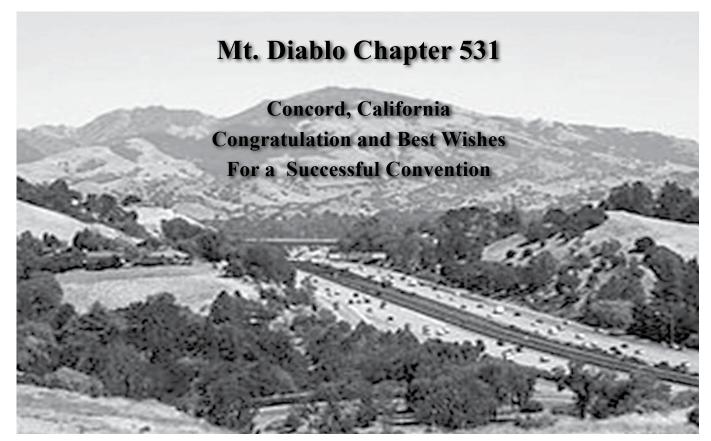
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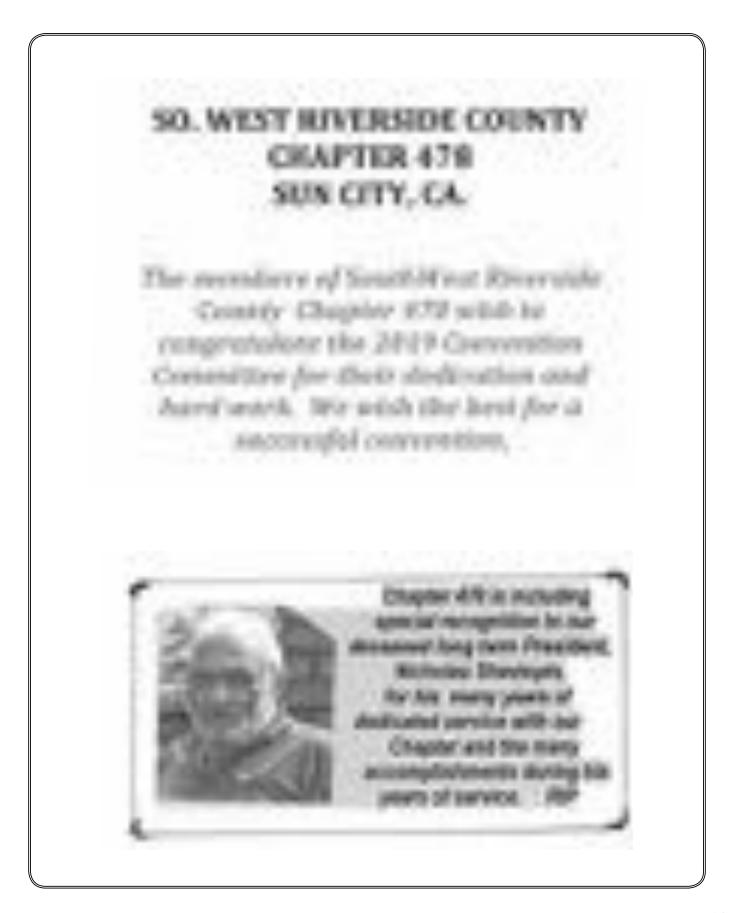
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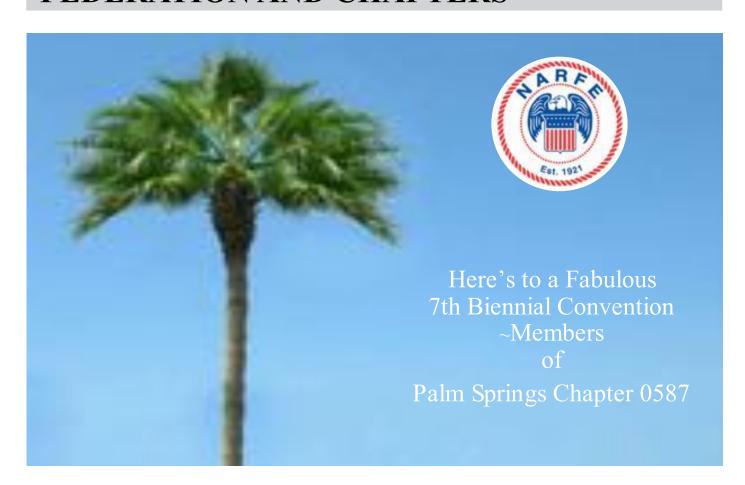
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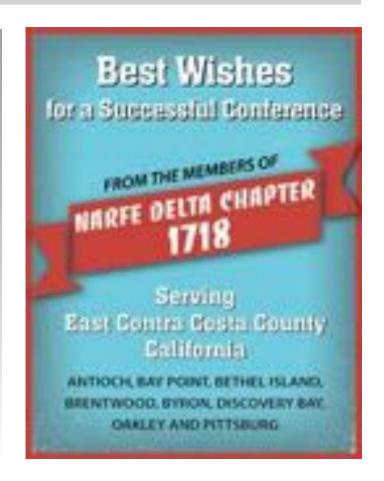
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Velma S. Ashford Ruby M. Harris **Dennis Niles** Gloria Atkinson Nevada Hawkins Juana B. Sanchez Norman J. Bolds Gloria B. Jackson Gwendolyn Stallworth Cheryl Clausell Arthur C. Jarrett Isabel Travis Velma Cooper Gloria M. Jones Ida M. Willis Jo Ann M. Glasper Charlie Mattis Dolly J. Young Joseph V Glasper Ephraim Mendoza

#### CALIFORNIA STATE FEDERATION VOTING CREDENTIALS REPORT

#### CROWNE PLAZA HOTEL SAN DIEGO – APRIL 24 – 25, 2019

REGISTRANTS	FIRST REPORT	SECOND REPORT	FINAL REPORT
DELEGATES	11101111111	22001\2 1121 0111	
DELEGATES-			
AT-LARGE			
ALTERNATE			
DELEGATES			
NATIONAL			
OFFICERS			
VISITORS AND			
GUESTS			
MINUS THE			
NUMBER OF			
DELEGATES-AT-			
LARGE (DAL)			
ALSO SERVING			
AS CHAPTER			
DELEGATES TOTAL NUMBER			
TOTAL NUMBER			
OF PEOPLE			
REGISTERED			
NUMBER OF CHAPTERS IN	72	72	72
THE CALIFORNIA	12	12	12
FEDERATION			
NUMBER OF			
CHAPTERS			
REPRESENTED			
BY DELEGATES			
NUMBER OF			
CHAPTERS			
REPRESENTED			
BY PROXY			
NUMBER OF			
MEMBERS OF CA	14	14	14
EXECUTIVE			
BOARD (DAL)			
TOTAL NUMBER			
OF POTENTIAL			
VOTES PRESENT			

CSFC #10a (02-2019)